

School District No. 62 Sooke

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 62,206	\$ 66,883	\$ 71,752	\$ 73,463
2	\$ 65,725	\$ 70,853	\$ 75,984	\$ 77,788
3	\$ 69,245	\$ 74,821	\$ 80,214	\$ 82,111
4	\$ 72,763	\$ 78,790	\$ 84,447	\$ 86,435
5	\$ 76,281	\$ 82,759	\$ 88,680	\$ 90,759
6	\$ 79,800	\$ 86,730	\$ 92,912	\$ 95,084
7	\$ 83,321	\$ 90,700	\$ 97,144	\$ 99,408
8	\$ 90,652	\$ 94,668	\$ 101,375	\$ 103,731
9	\$ -	\$ 102,971	\$ 110,247	\$ 112,806

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*

School District No. 62 Sooke

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 64,072	\$ 68,890	\$ 73,904	\$ 75,667
2	\$ 67,697	\$ 72,978	\$ 78,264	\$ 80,121
3	\$ 71,322	\$ 77,066	\$ 82,621	\$ 84,574
4	\$ 74,946	\$ 81,154	\$ 86,980	\$ 89,028
5	\$ 78,569	\$ 85,242	\$ 91,340	\$ 93,482
6	\$ 82,194	\$ 89,332	\$ 95,700	\$ 97,937
7	\$ 85,820	\$ 93,421	\$ 100,059	\$ 102,391
8	\$ 93,372	\$ 97,508	\$ 104,416	\$ 106,843
9	\$ -	\$ 106,060	\$ 113,554	\$ 116,190

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School District No. 62 Sooke

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,994	\$ 70,956	\$ 76,122	\$ 77,937
2	\$ 69,728	\$ 75,168	\$ 80,612	\$ 82,525
3	\$ 73,462	\$ 79,378	\$ 85,099	\$ 87,111
4	\$ 77,195	\$ 83,588	\$ 89,589	\$ 91,698
5	\$ 80,926	\$ 87,800	\$ 94,081	\$ 96,287
6	\$ 84,660	\$ 92,012	\$ 98,571	\$ 100,875
7	\$ 88,395	\$ 96,223	\$ 103,061	\$ 105,462
8	\$ 96,173	\$ 100,434	\$ 107,548	\$ 110,049
9	\$ -	\$ 109,242	\$ 116,961	\$ 119,675

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School District No. 62 Sooke

Teachers' Salary Grid

July 1 2028

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 67,974	\$ 73,085	\$ 78,405	\$ 80,275
2	\$ 71,820	\$ 77,423	\$ 83,030	\$ 85,001
3	\$ 75,666	\$ 81,759	\$ 87,652	\$ 89,724
4	\$ 79,510	\$ 86,096	\$ 92,277	\$ 94,449
5	\$ 83,354	\$ 90,434	\$ 96,903	\$ 99,175
6	\$ 87,200	\$ 94,772	\$ 101,528	\$ 103,901
7	\$ 91,047	\$ 99,110	\$ 106,152	\$ 108,626
8	\$ 99,058	\$ 103,447	\$ 110,775	\$ 113,350
9	\$ -	\$ 112,519	\$ 120,470	\$ 123,266

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